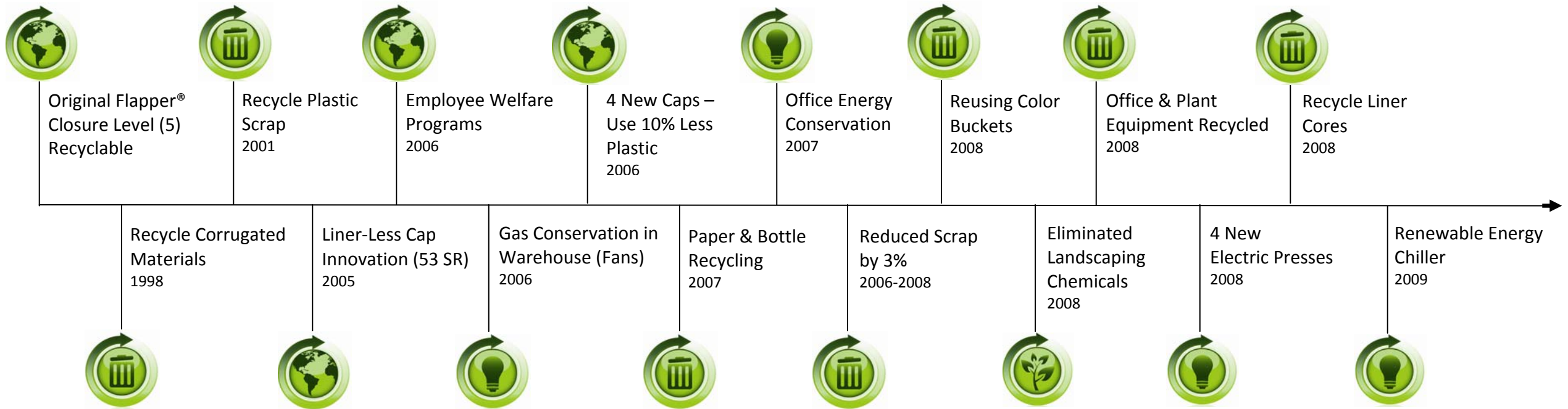


Sustainability Achievements





Timeline of Weatherchem Sustainability Achievements

1983: Original Flapper Design is Level (5) Recyclable Polypropylene

1998: All corrugated materials are recycled

2001: All plastic scrap is recycled

2005: The first liner-less flip-top cap is introduced to the market as the Flapper 53mm Sift-Resistant closure

2006: Initiated Employee Health & Wellness and Financial Investment Management programs

2006: Large fans are installed in the warehouse to conserve gas usage

2006: Four innovative product lines are introduced to the market with 10% less plastic used in design

2007: Bottle Recycling Program

2007: Paper Recycling Program – Taken to local public schools for fundraising

2007: Office Energy Conservation – Employees are encouraged to utilize electricity habits more efficiently (i.e. turning of lights during meetings, shutting down computers overnight)

2006-2008: Reduction in overall scrap rate by 3% (1% annually)

2008: Establish system with Colormatrix to reuse color buckets

2008: Eliminate landscaping chemicals that are costly and harmful to the environment

2008: Introduced 4 new electric presses (vs. hydraulic) that utilize 30% less energy, take-up less space, and produce less noise

2008: Recycle office equipment such as computers

2008: Recycle metal scrap and old product equipment

2008: Recycle liner cores

2009: Install renewable energy chiller that will use the naturally cold air in Ohio to cool presses

2009: Replace 2 more hydraulic presses with electric presses